

# WEHL EVALUATION ASSESSMENT POLICY

The West End Hockey League has an official assessment process as determined by the Vice President of Hockey Development.

### **PLAYER EVALUATION**

Player evaluation can consist of 3 components:

- 1) Previous season's coach's evaluation,
- 2) Skills based session, and
- 3) Evaluation games.

The evaluation of the players by the previous season's coach will have been performed at the end of the previous season and that information collected and used to make a preliminary rank of players for the current season. This ranking will be performed by the current season Convenors and will be used to determine the initial groupings for the evaluation games.

For *Novice to Bantam* divisions, there will be one or more session(s) at the beginning of the two week pre-season skating sessions where every player will be assessed in measurable drills. This will be a skills assessment and every Convenor at all levels is expected to run the same drills, using the same evaluation criteria and record the results as per the directions provided by the WEHL Executive and using the Hockey Canada Minor Hockey Development Guide. *Midget* divisions are <u>not</u> required to assess using measurable drills.

The third component to the assessment process are evaluation games where players will play in scrimmage type situations and the Coaches will evaluate the players. A template will be provided by the Convenor for the evaluation.

The evaluation session will be manned by volunteers but it is expected that either the Convenor or the VP of the level will be present for the assessment to ensure that the evaluations are run in a manner consistent with the directions from the WEHL. All players are expected to be evaluated; no preference is given to players being considered for any of the three levels. Every effort will be made to offer a make-up evaluation session for those players who are unable to make these sessions. However, in the event that a player is not evaluated through this process, that player will be placed on a team at the end of the draft based on their demonstrated skills during the evaluation games or failing that, from their previous experience, and based on the need of the teams. This will be done in consultation with the Coaches, the Convenor and the VP of that level.

Goaltenders will be ranked based on the previous season, pre-season Goaltender evaluations and evaluation game play.

For **Novice to Bantam** that player evaluation (draft) list will be a mix of the previous season's evaluation, the skills assessment and the evaluation game results following a system determined by the WEHL. The draft list for **Midget** divisions can be based on the previous season assessment and evaluation game results only.

Coaches and Convenors must keep the Draft list confidential. It must not be shown to any players or non-Coach parents.



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### **TIERING**

The number of teams that will be iced at the three tier levels – A/B/C - for each division will be decided by the Executive based on recommendations from the Convenor and VP of that division prior to the draft.

All players are eligible to play in any tier from Novice to Midget. In selecting players for a tier, Coaches and Convenors will give priority to players in their final year within the division. Given that the Midget division is a 3 year level, priority is given to players in their second OR third year.

#### A Teams

- Each A team can be made up of a mix of Minor/Major players or just Major players. In order for a Minor player within a division to be placed on an A team, they will need to be ranked within the top third of the chosen team based on the evaluation assessment. For the Midget division, minor players are in their first year of Midget and must also be ranked within the top third of the chosen team based on the evaluation assessment.
- A goaltender who is in his/her minor year can be placed on an A team only if there are multiple A teams and that goaltender is not the lowest ranked goaltender being considered for those teams. That is, if 2
   A teams are being formed the minor goaltender must rank first overall to be placed on one of the A teams. If 3 A teams are being formed the minor goaltender must be ranked 1<sup>st</sup> or 2<sup>nd</sup> overall but not 3<sup>rd</sup>.

### TEAM FORMATION (DRAFTING) POLICY OVERVIEW

Prior to the actual draft, each Head Coach is entitled to pre-select a **total of 3 players** that are associated with the formal team staff. (i.e. 3 of the children of the Head Coach, assistant coaches, manager or trainer). The parents of the protected players are to notify the convenors in writing that they agree to be a member of the team staff prior to the draft. The Convenor will then compile the pre-select list for all teams and publish that to all Coaches within 2 days of the draft. If the Convenor or the applicable division VP feels the pre-select list submitted by a given Coach will make a team too strong, then they have the option to have the Executive approve or disapprove the pre-select list. This can be done via email.

### **FRIEND REQUESTS**

- Friend requests can me made, but Convenors are under no obligation to fulfill them and will consider them only if the impact to the competitive balance of teams is minimal.
- A player can only make a friend request to one player and that request must be reciprocated. Player A cannot\_request Player B who requests Player C etc.
- The 2 reciprocal friend requests must be made in writing to the Convenor and be received before the draft.



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#### **DRAFT PROCESS**

- In order to enable frank discussions of individual players, it is strongly recommended that only WEHL executive members, convenors and head coaches participate in the draft meeting.
- Coaches will draw random numbers to determine an order for goaltender selection. This selection will take place before the drafting of other players. Coaches can choose any goaltender on the list.
- After the goaltenders are chosen, then their ranking determines the order for drafting of the first players. The team with the lowest ranked goalie will select the first player.
- If a goaltender is the son/daughter of a Head Coach, or is on the pre-select list, then that is their choice for the goaltender selection.
- Teams will be formed by creating groupings in the list based on the # of teams (i.e. if there are 6 B teams, then 6 players per group). Each group represents a round of selections.
- The team with the highest ranking total (i.e the weakest team) would be assigned a player first in the next round.
- Re-total each team after each round to determine the order for next round.
- If a pre-select player is in a given round, that team must select that player. If they have two pre-select players in a group, then they pick the highest ranking player and pick the other one in the next round (and don't get a player from the next 6).
- Coaches can select players from the current group or one lower. Players can be selected from a group, as long as there are no players available from a round 2 or more levels above.
  - For example, in a draft of 6 teams there will be groups (rounds) of 6 players each based on the draft/evaluation list. Coaches can select players ranked 1-6 and 7-12 in the first round of drafting. In the second round of drafting, coaches cannot select players ranked 13-18 until all of the players in the first round (i.e. ranked 1-6) have been selected.

# **BALANCING**

- A series of balancing games will be held after preliminary teams are formed from the draft.
- Player movement between teams is likely during the series of balancing games. It is strongly
  recommended that only the Convenors (and not the potential coach) communicate with the players
  and parents during this phase so as to minimize any resistance to player movement. Coaches should
  coach the opposing team and not their own teams during these balancing games.
- Prior to the BMHL roster deadline, meetings with the Coaches, the Convenor and the applicable VP can take place for any further balancing if required.
- All team lists must be approved by the Executive before Official Team Lists are issued.

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