### WEHL ANNUAL GENERAL MEETING OF THE MEMBERSHIP

retines

Mel Baker Hall Dulude Arena May 07, 2019



#### Agenda

- Call to Order
- Approval of Minutes from last AGM
- Julie Dunnigan Midget Scholarship
- Officer's Reports
- President's Report
- New Business
- Treasurer's Report
  - Approve Financial Statements
  - Approve Budget, 2019-2020
  - Appointment of Accountants & Fixing Remuneration Hendry Warren
- Election of Directors for 2019-2021 term acclamations
- Adjournment





#### Minutes from the last AGM

#### Comments, Errors, and Omissions

Motion to approve





#### Midget Scholarship – Ron Maakaroun

Julie Dunnigan Scholarship - Recognizing community involvement, leadership and sportsmanship







#### Officer Reports

- VP Senior Divisions Rick Corcoran
- Acting VP Operations Rick Corcoran
- VP Junior Divisions Aaron Farnsworth
- Registrar Chris Burchett
- Web Manager Allison Burnett
- VP Risk and Safety Marty Gaudet
- VP Administration Arlene Hall
- Acting VP Ice and Scheduling Doug Gunn
- VP Development Hugh Gorman





#### VP Senior Report – Rick Corcoran

Peewee

► 12 teams (2A-7B-3C)

Convenor-Robert Johnson/Jonathan Witmer

#### Bantam

 9 teams (2A-5B-2C) interlock with Nepean and Kanata for C
 Convenor - Mark Whitwam





#### VP Senior Report – Rick Corcoran

### Midget

► 10 teams (2A-8B)

Convenors- Barbara Colvin/Lesli Takahashi

### Juvenile

1 team in 8 team league
 Convenor - Andrew Stead





#### VP Senior Report – Rick Corcoran





#### VP Operations Report – Rick Corcoran

Update on equipment purchases

Filled in missing pinnies, pucks, IP jerseys, socks, sublimated jerseys, novice boards

Banquet

Held at Dulude for IP to Peewee groups

- Update on promotional items
  - T-shirts for IP to Peewee
- Update on Trophies and other items Participation medals for IP to Novice
- Thanks to our Equipment Manager, Aaron Hellard





#### VP Operations Report – Rick Corcoran





- ► IP 5 (2013)
  - 52players (-2 relative to 2012) Convenor: Matt Boldt
- ► IP 6 (2012)
  - 77 players (+13)
     Convenors: Jenny Payne & Svitlana Voytsekhovska





Novice minor (2011)

- 6 teams 70 players
  - 3:3

Convenor : Andrew Van Dorsser

Mark Cuhaci, Conor Rossiter, Lance Holbrook

- Novice major (2010)
  - 6 teams 86 players (total 25 players)
    3:3

Convenor: Chris Grubb





- Novice total (2010-11)
  - 12 teams 156 players (- 25 players)
- Atom (2008-2009)
  - 9 teams (2:5:2) 129 (- 45 players)
  - Convenor : Andrea Macdonald & Dawna LaBonte

Significant decline in enrollment, why?





### Novice Half-ice

- In 2019-2020 no novice player will be allowed to play full ice games before January 15th.

- To prepare for this BMHL (led by WEHL :) ) decided to implement a  $\frac{1}{2}$  ice program at the novice minor level.
- Andrew Van Dorsser, Mark Cuhaci, Kelly-Anne Gibson, Conor Rossiter, Matt Murphy, Lance Holbrook and Jeff Prentice





### Novice Half-ice

- In 2019-2020 Novice will return to a two year cohort with teams run as A:B:C (20:60:20)

- Individual players will be allowed to affiliate up to atom level only post-Jan15th in their "senior" year.
- Since the HEO document is a mixture of rules and guidelines BMHL will have to keep a novice ½ ice committee going to decide on implementation.









#### Player Totals 2017/18

	Teams	Players	+/-
IP5	3	54	↑ <b>12</b>
IP6	6	64	↓ 13
Novice	12	181	↑ 9
Atom	11	174	↓ 6
Peewee	11	171	↑ 31
Bantam	9	136	↑ 8
Midget	9	138	↓ 20
Juvenile	1	15	↓ 14
TOTAL	62	933	↑7



#### **Observations From This Past Season**

- Returning player registration: autopilot
- New player registration process: greatly improved
- Still no magic for certifications parents and staff
- HEO / HC adding more load to volunteers
- Time consuming & time sensitive registration issues persist





#### Registrar Report – Chris Burchett

#### **Progress This Season**

- Formation of new Registration Committee
- Introduced new Google tools
  - Centralized e-mail, documentation
- Team Lists / official Team Rosters
  - New online request form
- Team Staff qualification reports, notices



Recommendations for 2019/20

- Continue to improve registration efficiency
- Improve integration between:
  - ► Registration → TeamSnap
  - Registrar  $\rightarrow$  Convenors
- Decentralize and outsource tasks
- Better processes & documentation
  - Use web-based forms (refunds, requests)
  - Convenor, Manager guides
  - Privacy policy



Longer-Term Goals

- Incorporate volunteer-centric planning
- Improve outreach to parents, volunteers
  - Intro to WEHL
  - Managers' meeting
  - Live registration
- Cut down on repetitive tasks
- Pave the way for volunteers





#### Registrar Report – Chris Burchett

#### Fees for next season

Division	2019-20 Early - Late
IP5	\$ 490 / 490
IP6	\$ 645 / 695
Novice	\$ 645 / 695
Atom	\$ 645 / 695
Peewee	\$ 645 / 695
Bantam	\$ 645 / 695
Midget	\$ 645 / 695
Juvenile	\$ 525 / 525





June 3: Returning player registration opens

- Online via Hockey Canada w/credit card
- Early-bird discount
- ► No special registration for 2<sup>nd</sup>-year players

June 17: Registration for new players opens

- Secure online process
- Payment via Hockey Canada site
- Live registration option





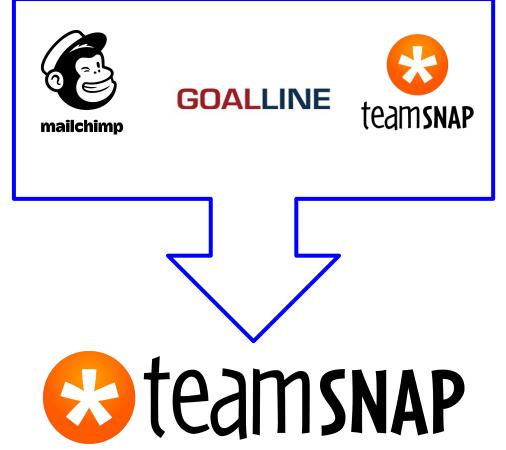
#### Registrar Report – Chris Burchett





#### TeamSnap:

- Streamlined email communications
- Used during evaluations for sorting into groups, sharing evaluation schedules, and creating final rosters
- Hope to continue refining our processes & leverage further
- Goal: fully integrated process from registration to scheduling





#### Website:

- Maintained website for updates and notices - thanks to all who submitted photos of tournament wins!
- Decommissioned other functionality to streamline processes & platforms
- Goal is to migrate off of Goalline moving forward / next season?





#### Social Media & Fun Stuff:

- Pumpkin contest was a big success!
- Twitter has been active and a great way to build community connections
- Other past initiatives to consider in future years: Random Acts of Kindness contest; Bell Let's Talk contest









- WEHL doubles suspensions at all levels.
- There is an appeal process for the extra suspensions which is presenting your case to two (or more) members of the executive.
- Suspensions were up significantly this year (33 suspensions, in addition to non-suspendable misconducts).





#### VP Risk & Safety Report – Marty Gaudet

- Atom 1 suspension, Peewee 4, Bantam 10, Midget 12, Juvenile 6
- 33% for slashing/checking, 25% for verbal abuse of referees, 25% for attempt to injure/fighting
- In their 2nd year, online PRC's continue to be a success.
- 120 coaches, assistants, managers and Trainers received their PRC's this year.





#### VP Risk & Safety Report – Marty Gaudet





Photo Day, Roger's House Tournament

Sens Learn to Play Program





#### VP Admin Report – Arlene Hall





#### VP Ice & Scheduling Report – Doug Gunn

#### Report on Past season and Ice related issues

- Challengers with scheduling Tornado, Piecemeal Schedule due to BMHL Ice Swaps due to fewer large ice sheets, cancelation of Rogers House
- Additional weeknight ice @ Bell arena
- Black out days reporting worked very well = not many reschedules were required
- All teams received at minimum their share of ice
- Ice Allocation on budget
- Next season
  - BMHL Ice Swaps will be done at start of year schedule will be in larger blocks and earlier
  - Cost of ice has been increased by ~4.5%
  - Budgeting for 2 hours of half ice per week for each team same





#### VP Ice & Scheduling Report – Doug Gunn





#### VP Development Report – Hugh Gorman

#### Development Programs

- Subsidized
  - Clinics: \$4,367 32/32 refunds paid out
  - Pre-season: Lead by NextGenHKY reports were positive, especially skills evaluation format
  - Goalie: GAA Thursday Belldome Average weekly attendance up significantly (14 Nov-Atom, 12 PW-M), Volunteer shooter policy - to be evaluated
- Cost-Recovery
  - Player: NextGenHKY Wednesday Belldome Program

#### Next Season

- Shortening of Pre-season program success same format in '19
- Player evaluation and drafting needs improvement process needs to be simplified for Convenors, while maintaining eval integrity





#### VP Development Report – Hugh Gorman





#### WEHL Season Review

 Season of change: Novice half ice/hard boards, Switch to google platform, TeamSnap integration, Total Team Management (TTM), Julie Dunnigan Scholarship & Sens Learn to Play program

#### Bytown Update

• Difficult year mainly due to lack of leadership experience at CA

#### District Update

- $\circ~$  New Chair and Alt-Chair Focusing more on house but still need to move the needle.
- Thanks to departing volunteers
  - Allison Burnett; Hugh Gorman & David Cox





#### New Business – Ron Maakaroun

- Goalie Convenor / new role Rhett Titus will be working with VP Dev
- Rogers House Tournament / Year End Tournament Fees are being removed from our budget as the future of the tournament is uncertain.
- Golden Knights
  - Discussions whether some collaboration/streamlining processes makes sense
- Double Sided Pinnies
  - Looking at purchasing double sided uniquely numbered pinnies to help convenors manage distribution and help the evaluation process.

#### Outsourcing

- Continuous struggle of getting enough volunteers to run the association; many volunteers are wearing multiple hats.
- Volunteer Coordinator
  - Creating a new role for a board member to be responsible for volunteer recruiting and retention.





#### New Business – Ron Maakaroun





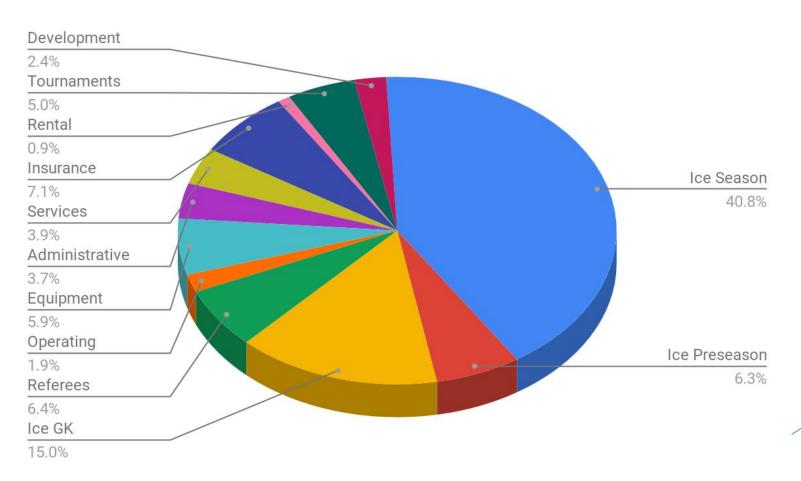
### Financial Highlights

- 2017-18 Season Audit
  - Balance at April 30, 2018 of \$14k
  - Increase of \$27k on a plan of \$15k (2% variance on overall budget)
  - Information return filed
- 2018-19 Season
  - Revenue \$693k (projected)
  - Expenses \$695k (projected)
  - Registration revenue higher
  - Insurance and Ice Higher
  - Sweater purchases delayed / lower coach clinics





#### Where the Money Goes



Expenses as a percentage of Total Spend





#### 2019-20 Budget Overview

- Projections
  - Revenue of \$708k
  - Expenses of \$718k
- Purchasing outsourced services
- Modernized evaluation process
- Adjusted fee structure for refunds
- Resume jersey purchases
- ► Fee increase of \$25





#### Motions

- Budget Approval
- Appointment of Accountants
  - Hendry Warren
  - Fixing of remuneration









#### Election of Directors – 2019-2021

- VP Admin Arlene Hall
- VP Senior Robert Johnson
- Secretary Rick Henry
- Registrar Chris Burchett
- VP Operations Rick Corcoran
- Web Manager Doug Gunn
- VP Junior X
- VP Ice & Scheduling Ron Maakaroun (1 year term)
- VP Development Aaron Farnsworth (1 year term)
- Treasurer Aaron Hellard (remaining to complete term)
- President Ozzie Osman (1 year term)





#### WEHL AGM 2019

### See you in September!



